



Certified Peer Support Specialist (Full-Time)

Locations: Cedar Rapids, Iowa

Job Type: Full-Time (40 hours per week)

Work Setting: Clinic-Based with Onsite Support at Data Center Construction Sites

About the Position

We are seeking a Certified Peer Support Specialist to provide recovery-focused peer support services to individuals working in data center construction environments in Cedar Rapids, Iowa and Abilene, Texas. This position operates out of a clinic setting and includes regular onsite visits to active construction job sites.

This role is ideal for someone with lived recovery experience who understands the culture, demands, and unique stressors of construction work. The Peer Support Specialist will engage workers in a respectful, stigma-free manner and help connect them to behavioral health and recovery resources.

What You'll Do

- Provide one-on-one peer support and group support to construction workers experiencing stress, substance use challenges, mental health concerns, or personal difficulties
- Use lived experience to inspire hope and promote recovery
- Conduct regular onsite visits to data center job sites
- Offer brief wellness education sessions (toolbox talks, mental health awareness, stress management)
- Assist individuals in developing recovery and wellness goals
- Connect workers to treatment providers, community resources, and support services
- Collaborate with clinic staff to coordinate care
- Maintain accurate documentation in compliance with HIPAA and agency standards
- Promote a recovery-supportive and stigma-free work culture

What We're Looking For

Required:

- Current State Certification as a Peer Support Specialist (must meet certification requirements for Iowa or Texas, depending on location)
- Lived experience in recovery from substance use and/or mental health challenges

- High school diploma or equivalent
- Valid driver's license and reliable transportation
- Ability to comply with jobsite safety requirements (PPE, safety orientation, etc.)

Preferred:

- Experience working in or alongside construction/blue-collar industries
- Familiarity with union environments
- Training in trauma-informed care, motivational interviewing, or crisis intervention
- OSHA certification (or willingness to obtain)

Skills & Qualities

- Strong communication and interpersonal skills
- Ability to build trust in high-performance, safety-sensitive environments
- Professional boundaries and confidentiality awareness
- Ability to work independently onsite and collaboratively within a clinical team
- Passion for recovery advocacy and reducing stigma

Work Environment

This position requires a combination of clinic office work and onsite presence at active construction sites in Cedar Rapids, IA or Abilene, TX. Proper personal protective equipment (PPE) must be worn onsite.

Schedule

- Full-Time (40 hours per week)
- Some early morning jobsite visits required
- Occasional evenings may be needed

Benefits

- Competitive pay (based on experience)
- Paid time off and holidays
- Professional development opportunities
- Supportive team environment
- Unique opportunity. Managing Recovery center on jobsite.

Please send resumes / inquiries to rjones@buildwellhealth.com